

**PERSONNEL
FAP****Adopted:****8/9/00****Revised:****5/13/2020*****Personnel Development – General***

It shall be the policy of the Tulare County/District SELPA to ensure that personnel providing special education and related services meet the highly qualified requirements as defined under federal and state law, including that those personnel have the content knowledge and skills to serve children with disabilities. Any teacher assigned to serve students with exceptional needs shall possess an appropriate credential or other authorization that specifically authorizes him/her to teach students with that primary disability within the program placement recommended in the students' individualized education programs (IEP).

The Administrator of the Special Education Local Plan Area (SELPA), in collaboration with the Staff Development Committee, shall establish a program of staff development for all general and special education personnel.

Programs for staff development shall be created and coordinated with other staff development programs within the LEAs of the Special Education Local Plan Area and the Tulare County Office of Education. LEAs will determine the need and, working in cooperation with supervisory staff within the County SELPA, will determine the scope and content of the staff development program. This policy shall not be construed to create a right of action on behalf of an individual student for the failure of a particular staff person to be highly qualified or to prevent parent/guardian from filing a State complaint with the California Department of Education (CDE) about staff qualifications.

The Staff Development Committee shall annually prepare and recommend a program of SELPA-wide staff development opportunities.

References: EC 56195.8(b)(4), 56195(b)(7), 56205 (a)(13 - 14), 56059, 56070, 56362, 56362.1, 56363.3, 56441.7

20 USC 1412 (a)(14-15), 1412(a)(3)
5 CCR 80046.5

SELPA Publications: Tulare County/District SELPA Professional Development Opportunities Annual Calendar

Other: SELPA Website – Calendar of Events: www.tulareselpa.com